



PERSON SPECIFICATION

Job title: Downs to the Sea Ponds and Engagement Ranger
Directorate: Country side Policy and Management

Completing your application form – Those criteria marked with a star ☆ below will be assessed from your application form and will determine (along with your CV) which candidates are shortlisted for interview. You are advised to ensure that you demonstrate on your application form how you meet each of these criteria, giving examples of specific experience.

| Requirements & Criteria | Essential/ Desirable | Criteria marked with a star will be assessed from your application form. |
|--|-------------------------|--|
| Knowledge/Experience | | |
| Knowledge and understanding of countryside management with particular emphasis on wetland habitat and ponds in particular | E | ☆ - Essential 1 |
| Experience of working with stakeholders and partner organisations from the public, private and/or voluntary sectors and particularly with landowners | E | ☆ - Essential 2 |
| Evidence of relevant experience of delivering capital works | E | ☆ - Essential 3 |
| Understanding of the ethos of National Parks | D | |
| Education/Qualifications | | |
| Degree or equivalent qualification in a countryside or rural management related discipline or relevant experience in pond restoration or creation | E | ☆ - Essential 4 |
| Skills/Abilities | | |
| Ability to manage time and resources to deliver defined projects and activities | E | ☆ - Essential 5 |
| Self-motivated team-worker with ability to work with minimal supervision | E | ☆ - Essential 6 |
| Ability to engage with a wide range of groups and communicate the importance of water and wetlands habitats in the South Downs | E | ☆ - Essential 7 |
| Manage and deliver multiple projects, working with colleagues, partners and stakeholders as appropriate | E | |
| Competent in use of a variety of IT packages to support delivery of outcomes | E | |
| Able to negotiate and present ideas and solutions, manage conflicting demands and resolve issues | E | ☆ - Essential 8 |
| Good customer service skills, to be able to interact effectively and professionally with external and internal Colleagues and partners | E | ☆ - Essential 9 |
| Ability to share ideas, information and work collaboratively with colleagues and partners and seek input to solve problems to deliver quality outcomes | E | |
| Ability to treat sensitive information confidentially | E | |
| Drivers licence and willingness to travel throughout the SDNP | E | ☆ - Essential 10 |
| First Aid Certificate | D | |