



Equality Analysis Template

1. Details

SUBJECT	Wealden Heaths Phase II Special Protection Area (SPA) Supplementary Planning Document (SPD)
Directorate	Planning
Lead Person (Owner)	Lucy Howard
SMT Champion	Tim Slaney
Date of Completion	24/10/2017

2. Is this a:

Strategy ☐ Project ☐ Policy ☒ Service ☐ Function ☐

Other, please specify	
-----------------------	--

3. Is it:

New ☐ Proposed ☒ Already exists but is being reviewed ☐

4. Members of Assessment team

Name	Position / Role	Role on assessment team <i>e.g. service user, manager of service, specialist</i>
Katharine Stuart	Senior Planning Policy Officer	Planning policy specialist

5. What is the aim of the strategy/project/policy/service?

The Joint Wealden Heaths Phase II Special Protection Area Supplementary Planning Document (SPA SPD) is to provide guidance to applicants where development proposals will result in a net increase in residential development within 400 metres of the Wealden Heaths Phase II Special Protection Area.

It sets out the approach that the Authority and East Hampshire District Council will take to help meet the needs for residential uses where the need cannot be met solely outside of the 400 metre buffer zone (specifically Gypsy, Traveller and Travelling Showpeople accommodation and rural affordable housing exception sites).

This stage of the process seeks views on the draft SPA SPD, which will help inform the final document adopted by both authorities.



6. Will stakeholders be directly affected? Yes ☒¹ No ☐²
(E.g. service users, customers, contractors, staff, Board members)

7. Think about what evidence you already have that will help you to decide how the strategy/project/policy/service etc. affects different groups.

- East Hampshire Joint Core Strategy and associated wide ranging evidence base published online.
- Pre-Submission South Downs Local Plan and associated wide ranging evidence base published online including Gypsy, Traveller and Travelling Showpeople study and Habitats Regulations Assessment report.
- Research was carried out to provide the evidence to justify the safeguarding of sites for the Traveller community and affordable housing in the rural communities (See SPA SPD and Appendix 1 of the SPA SPD).
- State of the Park Report
- Partnership Management Plan

8. What are the desired outcomes for the end user?

The end users will primarily be Development Management Officers and also Planning Policy Officers. The desired outcome is that decisions regarding development allocations and planning applications can be taken to ensure that the affordable housing needs of rural communities and gypsies, travellers and travelling showpeople can be met, within the requirements of the Habitats Regulations Assessment work undertaken for the East Hampshire Joint Core Strategy and the Pre-Submission South Downs Local Plan, to avoid adverse effects on the integrity of the Wealden Heaths Phase II Special Protection Area.

9. Would the service user/member of staff receive a different outcome if they shared any of the following protected characteristics?

<p>Age: Positive: <input type="checkbox"/> Negative: <input type="checkbox"/> For example would you receive a different outcome according to your age? Neutral. The SPA SPD is independent of different age groups. There is no evidence that there will be a differential impact based on different age groups.</p>	<p>Disability: Positive: <input type="checkbox"/> Negative: <input type="checkbox"/> For example would you receive a different outcome if you had a disability or impairment? Neutral. The SPA SPD is independent of a person's disability. There is no evidence that there will be a differential impact based on a person's disability.</p>
<p>Gender Reassignment: Positive: <input type="checkbox"/> Negative: <input type="checkbox"/> For example would you receive a different outcome if you were transgender? Neutral. The SPA SPD is independent of gender reassignment. There is no evidence that there will be a differential impact based on gender reassignment.</p>	<p>Marriage & Civil Partnership: Positive: <input type="checkbox"/> Negative: <input type="checkbox"/> For example would you receive a different outcome if you were married or in a civil partnership? Neutral. The SPA SPD is independent of people's marital or civil partnership status. There is no evidence that there will be a differential impact based on marital or civil partnership status.</p>
<p>Pregnancy & Maternity: Positive: <input type="checkbox"/> Negative: <input type="checkbox"/></p>	<p>Race: Positive: <input checked="" type="checkbox"/> Negative: <input type="checkbox"/></p>

¹ If you have answered 'Yes' to question 6, you must continue to complete to full EA.

² If you have answered 'No' to question 6 there is no need to carry out the full analysis. However you must get questions 1-6 signed off by the SMT Champion.



<p><i>For example would you receive a different outcome if you were pregnant or on maternity leave?</i></p> <p>Neutral. The SPA SPD is independent of whether people are pregnant. There is no evidence that there will be a differential impact based on the condition of being pregnant or linked to maternity.</p>	<p><i>For example would you receive a different outcome according to your race?</i></p> <p>Positive. The SPA SPD aims to help meet the accommodation needs for Gypsies, Travellers and Traveling Showpeople and those requiring affordable housing the rural communities.</p>
<p>Religion or Belief: Positive: <input checked="" type="checkbox"/> Negative: <input type="checkbox"/></p> <p><i>For example would you receive a different outcome according to your religion or belief?</i></p> <p>Positive. The SPA SPD identifies the needs for those persons of nomadic habitat of life and those who require affordable housing in rural communities.</p>	<p>Sex: Positive: <input type="checkbox"/> Negative: <input type="checkbox"/></p> <p><i>For example would you receive a different outcome according to whether you are male or female?</i></p> <p>Neutral. The SPA SPD is independent of the sex of a person. There is no evidence that there will be a differential impact based on the sex of a person.</p>
<p>Sexual Orientation Positive: <input type="checkbox"/> Negative: <input type="checkbox"/></p> <p><i>For example would you receive a different outcome according to your sexual orientation, i.e. depending on whether you are gay, lesbian, heterosexual or bisexual?</i></p> <p>Neutral. The SPA SPD is independent of sexual orientation. There is no evidence that there will be a differential impact based on sexual orientation.</p>	<p>Socio Economic Positive: <input checked="" type="checkbox"/> Negative: <input type="checkbox"/></p> <p><i>For example would you receive a different outcome according to your ability to pay or financial status, e.g. if you were on welfare benefit?</i></p> <p>Positive. The SPA SPD will support the authorities to meet the accommodation needs for the traveller community and those in the rural community requiring affordable housing.</p>



If you have marked any of the boxes in question 9 as negative, you now need to consider whether or not you can reasonably justify these outcomes...

- 10. Complete the action plan below to demonstrate how you intend to overcome or justify any adverse impact.**

Protected Group	Issue Identified	Action/Justification	Timescale	Lead person

- 11. Governance & Ownership - state here who has approved the action plan**

Name	Job Title	Date
Lucy Howard	Planning Policy Manager	27-10-17

- 12. Publishing**

Date signed off by Project Team/SMT:	27-10-17
Date published:	01-11-17