Recommendations from independent review

- Refine 21 priorities down to 5 (5 for five years)
- Should take less time no longer than 1 year and preferably less than this
- An external evaluator should evaluate the delivery of the previous PMP and work with stakeholders to develop recommendations to inform the content of the next PMP
- External facilitation and expertise should support the process
- Identify a lead partner and flagship project for each priority
- Define an impact framework for the plan and associated indicators and deeper evaluation of top priorities
- Need clear lead for the PMP review need allocated budget
- Training or support for stakeholder mapping may be required
- A review of relationship management systems is recommended and revisiting stakeholder mapping to ensure a diverse and representative range of organisations and individuals is included in the next PMP development process
- Rolling programme of ring-fenced task forces should be created to drive the work forward
- Produce a Comms plan that supports staff, Members and Partners in communicating the plan and process/progress
- Training for new Members in Management Plans
- ToC produced with stakeholders to ensure the process stays focused on the big picture
- Diversity and inclusion in both process and plan should be strong principles
- Identify existing methods and pilot new ways of engaging SDNP residents and visitors in PMP development which are enjoyable, interesting and attractive
- Members of the SDNPA team and partners with community engagement expertise are well placed to help design a fresh and exciting process preferably not called consultation (NB: limited now we have lost some of that capacity)
- Annual stock take event Partnership could do this

Checklist

- Have a clear but flexible process: can have flexibility to allow for organic development of ideas and ways of working where needed
- **Big picture thinking** 'stay in the helicopter' to see the macro view of how the next 5 years will move the SDNPA and partners along the path towards the 2050 vision
- Really understand what difference the PMP is making – institute an adaptive management feedback loop
- Inclusive and diverse put diversity and inclusion at the heart of the process and work hard to remove barriers to participation
- Partnership, partnership place partners at the heart of the PMP process and shout about their work
- Live and breathe the mission to connect people to SDNP – use the PMP development process as an opportunity to build relations with residents through a fresh approach to dynamic and exciting conversations that inform the PMP
- Bring the PMP to life! Create advocacy tools for Members, Partners SDNPA Officers and beyond

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