


SOUTH DOWNS NATIONAL PARK AUTHORITY – HIGH LEVEL TARGETS – Q1 + Q2 2025/26

NATURE RECOVERY

HLT1 To secure an additional 13,000ha, or 33% of land managed for nature by 2030 from a baseline of 25%




KPI
H1.1 Total hectares of habitat created for nature
H1.2 Total hectares habitat improved for nature

KPI
H1.3 Total hectares legally secured via the ReNature credits scheme
H1.4 Total hectares land put forward for future nature recovery

TARGET
1,600 HA
 by 2026
 Will support delivery of 1.1/1.2/1.3 target

458HA **278HA**


HLT2 Work to maintain, enhance and/or restore 30% of existing Core Nature sites and support key species recovery within the SDNP by 2030



KPI
H2.1 Total Core Nature sites where SDNPA is contributing towards favourable condition
H2.2 Number of species recovery programmes developed for delivery from 2023

TARGET
 To be reported through case studies

HLT3 To prepare for and implement Biodiversity Net Gain (BNG)




KPI
H3.1 The requirement is for relevant applications to achieve at least a 10% biodiversity net gain increase from the pre-development biodiversity value

TARGET
+10% BNG from pre-dev value

Reported Annually

CLIMATE ACTION

HLT4 SDNPA to reduce its carbon footprint by 150 tonnes per annum in line with the 2030 net zero target




KPI
H4.1 Total annual SDNPA carbon emissions

TARGET
150 (t CO2)
 reduction on 2024/25

Reported Annually

HLT5 5% reduction per annum in the overall carbon footprint of the SDNP from the baseline reported in 2019



KPI
H5.1 Total tonnes Co2 reported year on year in annual LULUCF (forestry component) data

TARGET
1.5% reduction (t CO2)
 annually from 2019 baseline

Reported Annually

A NATIONAL PARK FOR ALL

HLT6 Increase diversity of those engaging with the South Downs National Park



KPI
H6.1 Number of people from underrepresented audiences engaged through engagement and project activities
H6.2 Number of engagement activities targeted at under-represented audiences

TARGET
3,500 **90**
 by 2026 by 2026

3,034 **111**

HLT8 Digitally engage 100,000 people per year with the SDNP



KPI
H8.1 Total number of e-newsletter subscribers


TARGET
12,000 SUBSCRIBERS
 by 2026

KPI
H8.2 Total social media audience
H8.3 Total visits to the hubs throughout the year

TARGET
100k **65 K VISITS**
 by 2026 by 2026

140,213 **66,477**

HLT7 Work to make sure the landscape, scenery and tranquility of SDNP is available to everyone, no matter what their access needs are



KPI
H7.1 Number of sessions facilitated by mobility equipment

TARGET
100 SESSIONS
 by 2026

153

KPI
H7.2.1 Metres of new accessible path
H7.2.2 Number of interventions to improve access

TARGET
1,350M **85**
 by 2026 by 2026

6,509 **74**

KPI
H7.3 Number of visits to the digital Accessibility Hub
H7.4 Number of page views of the Seven Sisters Country Park Accessibility Guide

TARGET
10 K VISITS **5 K PAGE VIEWS**
 by 2026 by 2026

3,482 **2,097**

HOW WE WILL DELIVER OUR HIGH LEVEL TARGETS: CORPORATE PLAN PRIORITIES – ACTION PLAN 2025/26

PLACE MAKING



CP1.1 Total CIL and S106 (£) distributed

Progress – £1.7m



CP2.1 AMR to include summary of service provided & case studies

Reported in Q4

GENERATING INCOME



CP3.1 £3.5m of external income generated through philanthropy, visitor-generated revenue, SSCP and nature-based services

Progress – £1.8m



CP4.1 One new income generating pilot

Progress – 1



CP4.2 £250k increase in income that contributes towards core costs or is budget relieving

Progress – £187,432

ECONOMY



CP7.1 60 new businesses signed up to 'Our South Downs' (OSD) network

Progress – 26



CP7.2 32 Green South Downs certified businesses

Progress – 30

AUTHORITY PROCESS



CP9.1 Staff and Member profile better reflects regional profile. Baseline to be established 2025/26

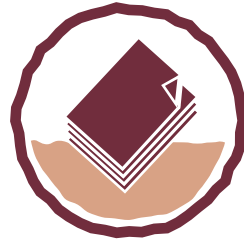
Reported in Commentary



CP9.2 Policies in place to ensure positive action to widen the diversity of SDNPA staff, boards and volunteers

Reported in Commentary

LAND MANAGEMENT



CP5.1 1 Estate with new endorsed WEP

Progress – 1



CP5.2 3 Estates working towards an endorsed WEP

Progress – 1



CP6.1 Total FiPL funding (£) allocated to People/Place/Nature/Climate

Progress – £562,412



CP7.5 £20k Total income generated via OSD

Progress – £1,316



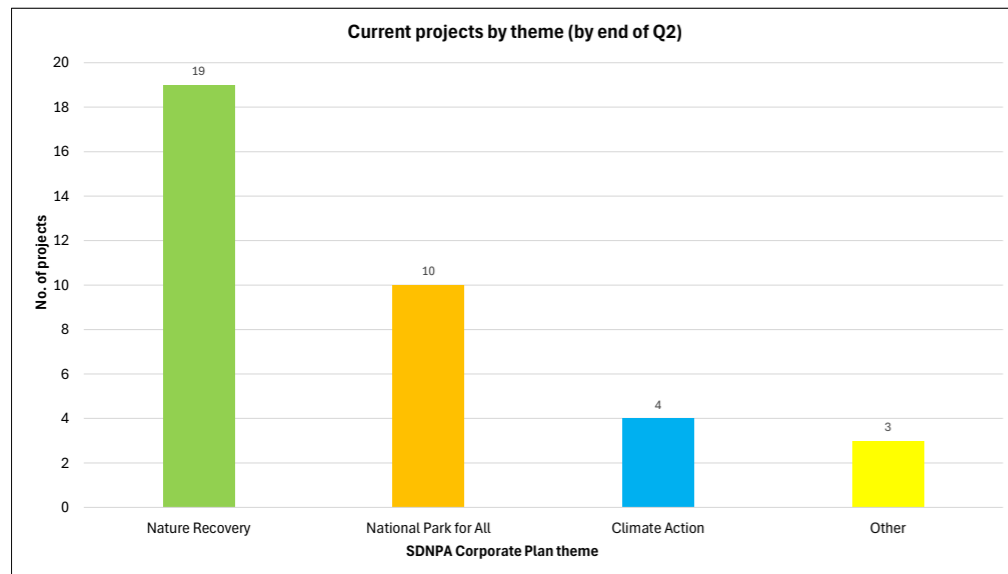
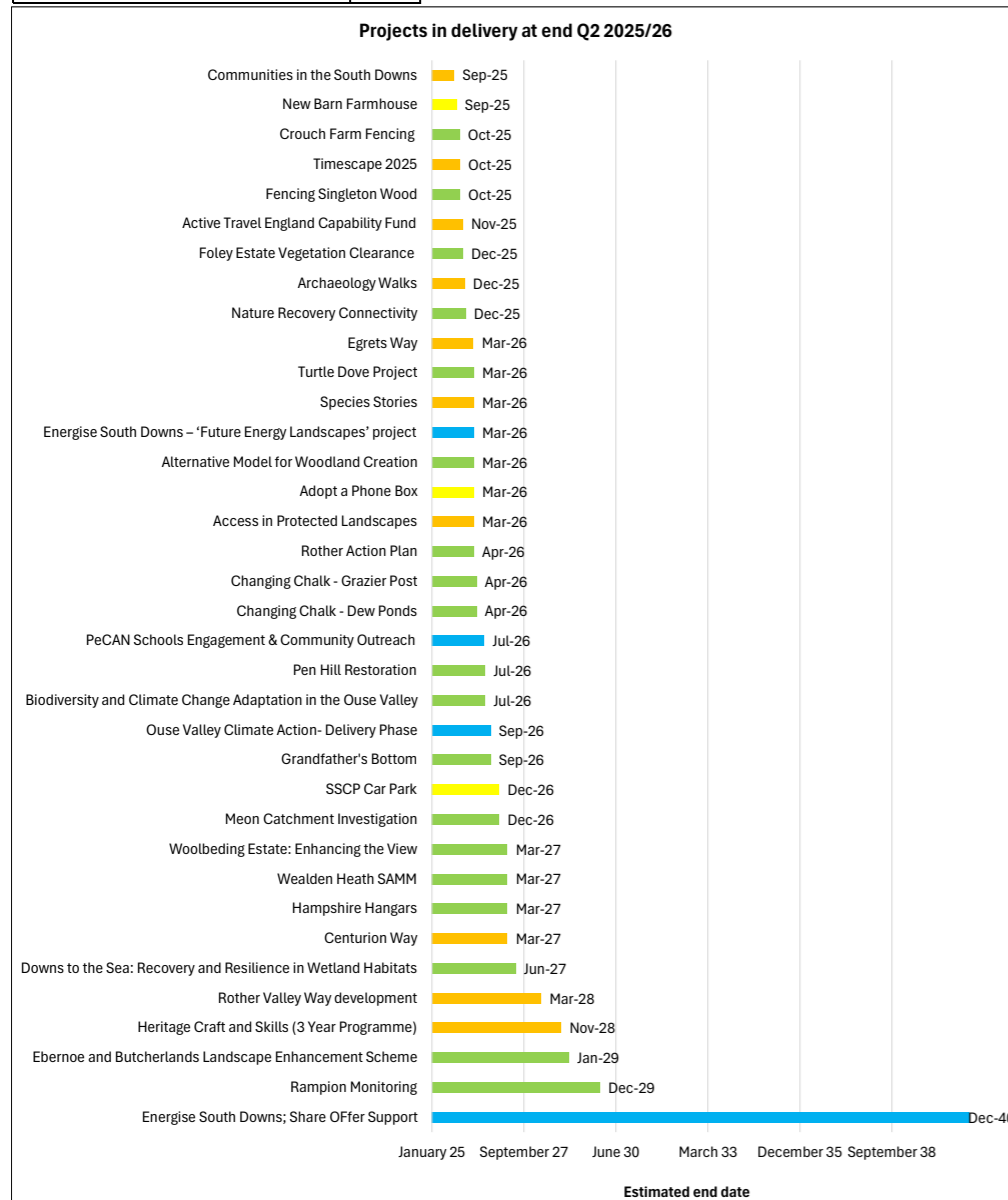
CP8.1 2 businesses signed up to Visitor Giving

Progress – 3

CP7.2 32 Green South Downs certified businesses

Summary of projects in Q2

No. of projects in delivery at end of Q2: 36



Projects in delivery at end of Q2 2025-26

Project Name	Primary Project Manager	Overall Project Completion	Overall RAG This Quarter	SDNPA Revenue Contribution	SDNPA Capital Contribution	External Contribution	Total Project Cost	Total Project Spend To Date	% Spend of Whole Budget
Access in Protected Landscapes	Andy Gattiker	60%	Green	£ -	£ -	£ 720,762	£ 720,762	£ 48,368	7%
Active Travel England Capability Fund	Andy Gattiker	95%	Green	£ 0 ¹	£ -	£ 100,000	£ 100,000	£ 122,000	122%
Adopt a Phone Box	Emily Summers-Mileman	20%	Amber	£ -	£ 8,000	£ -	£ 8,000	£ -	0%
Alternative Model for Woodland Creation	Nick Heasman	10%	Amber	£ -	£ 25,000	£ -	£ 25,000	£ -	0%
Archaeology Walks	Anooshka Rawden	60%	Green	£ 4,070	£ -	£ -	£ 4,070	£ 4,070	100%
Biodiversity and Climate Change Adaptation in the Ouse Valley	Claire Kerr	55%	Green	£ 10,000	£ -	£ 70,000	£ 80,000	£ 50,000	63%
Centurion Way	Colin Carre	30%	Amber	£ 499,000	£ 450,000	£ 3,433,847	£ 4,382,847	£ 1,554,575	35%
Changing Chalk - Dew Ponds	Jan Knowlson	90%	Green	£ 25,000	£ -	£ 60,700	£ 85,700	£ 78,858	92%
Changing Chalk - Grazier Post	Jan Knowlson	80%	Green	£ 90,000	£ -	£ 72,334	£ 162,334	£ 92,025	57%
Communities in the South Downs	Alex Pringle	85%	Green	£ 50,000	£ -	£ -	£ 50,000	£ 38,000	76%
Crouch Farm Fencing	Nick Heasman	10%	Green	£ -	£ 19,454	£ -	£ 19,454	£ -	0%
Downs to the Sea: Recovery and Resilience in Wetland Habitats	Natacha Bricks-Yonow	28%	Green	£ -	£ -	£ 2,487,203	£ 2,487,203	£ 111,717	4%
Ebernoe and Butcherlands Landscape Enhancement Scheme	Michael Edmonds	50%	Amber	£ -	£ 20,000	£ 123,293	£ 143,293	£ 30,093	21%
Egrets Way	Alister Linton-Crook	25%	Amber	£ -	£ -	£ 55,000	£ 55,000	£ 51,926	94%
Energise South Downs – 'Future Energy Landscapes' project	Sara Osman	75%	Green	£ 19,125	£ -	£ 17,300	£ 36,425	£ 14,007	38%
Energise South Downs; Share Offer Support	Chris Hannon	0%	Green	£ -	£ 100,000	£ -	£ 100,000	£ 100,000	100%
Fencing Singleton Wood	Chloe Goddard	0%	Green	£ -	£ 13,026	£ -	£ 13,026	£ -	0%
Foley Estate Vegetation Clearance	Paul Bushell	0%	Red	£ -	£ 16,878	£ -	£ 16,878	£ -	0%
Grandfather's Bottom	Dawn Kirby	90%	Green	£ 30,000	£ -	£ 238,965	£ 268,965	£ 78,938	29%
Hampshire Hangars	Dawn Kirby	28%	Green	£ -	£ 20,000	£ 351,461	£ 371,461	£ 45,290	12%
Heritage Craft and Skills (3 Year Programme)	Anooshka Rawden	10%	Green	£ 15,000	£ -	£ 228,728	£ 243,728	£ -	0%
Meon Catchment Investigation	Elaina Whittaker-Slark	0%	Amber	£ 40,000	£ -	£ -	£ 40,000	£ -	0%
Nature Recovery Connectivity	Claire Kerr	85%	Green	£ -	£ -	£ 20,000	£ 20,000	£ 10,000	50%
New Barn Farmhouse	Tim Slaney	80%	Green	£ 17,188	£ 308,000	£ -	£ 325,188	£ 251,611	77%
Ouse Valley Climate Action- Delivery Phase	Emma Allen	90%	Green	£ -	£ -	£ 2,244,999	£ 2,244,999	£ 1,499,934	67%
PeCAN Schools Engagement & Community Outreach	Sara Osman	10%	Green	£ 20,000	£ -	£ 90,750	£ 110,750	£ 82,466	74%
Pen Hill Restoration	Nick Heasman	70%	Green	£ -	£ -	£ 75,000	£ 75,000	£ 33,581	45%
Rampion Monitoring	Dawn Kirby	66%	Green	£ -	£ -	£ 158,700	£ 158,700	£ 156,929	99%
Rother Action Plan	Michael Edmonds	60%	Green	£ 60,000	£ -	£ 67,500	£ 127,500	£ 127,500	100%
Rother Valley Way development	Andy Gattiker	50%	Amber	£ 50,000	£ -	£ 25,000	£ 75,000	£ 51,054	68%
Species Stories	Anooshka Rawden	40%	Green	£ 12,500	£ -	£ 27,500	£ 40,000	£ 35,824	89%
SSCP Car Park	Dawn Kirby	15%	Green	£ 50,000	£ 32,075	£ -	£ 82,075	£ 35,094	43%
Timescape 2025	Kate Drake	80%	Green	£ 3,970	£ -	£ 7,500	£ 11,470	£ 6,504	57%
Turtle Dove Project	Paul Bushell	75%	Green	£ 19,900	£ -	£ -	£ 19,900	£ 13,532	68%
Wealden Heath SAMM	Olivia French	95%	Green	£ -	£ -	£ 766,831	£ 766,831	£ 645,865	84%
Woolbeding Estate: Enhancing the View	Dawn Kirby	5%	Green	£ -	£ -	£ 404,690	£ 404,690	£ 21,058	5%

Notes/comments

¹ In our Active Travel England (ATE) bid submission we committed to match their funding on ATE work, by continuing the work we start this year into next year and beyond. No SDNPA cash contribution has been added to this project because this 'match' funding is not separate funding allocated to the ATE project, but our existing spend on linked projects such as Egrets Way, South Downs Way and Centurion Way. Therefore, our contribution is already captured under other projects, so it's not included here to avoid double counting. This project, Egrets Way, South Downs Way and Centurion Way are all ATE projects.

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ITEM 12 APPENDIX 3: ANNUAL GOVERNANCE STATEMENT ACTIONS FOR 2025/26: Q2 UPDATE

	Action	Commentary	Next steps and/or potential risks
1	Review of the Authority's Fraud and Anti-corruption Policy (ongoing from 24-25).	The policy has been reviewed by officers and is for approval by P&R Committee at its November meeting.	Following approval of the policy, training will be rolled out to relevant staff.
2	Review of the Officer and Member Codes of Conduct and the associated protocols (partially ongoing from 2024/25)	The Officer Code of Conduct has been reviewed. The Member Code of Conduct has been reviewed and is to be considered by the Appointment, Management and Standards (AMS) Committee at its November meeting.	Following consideration by AMS Committee, it is proposed to submit the Code to the December meeting of the National Park Authority for approval. Once approved, the associated protocols will be reviewed to support the Code.
3	Work with Internal Audit and colleagues across the Authority to ensure that high and medium priority agreed actions from internal audits are implemented in-line with the target implementation dates.	Discussions have been had with internal audit and colleagues, including relevant members of SLT, to better understand the challenges that have led to delayed implementation of actions.	Continuing close working and communication with colleagues with audit actions assigned to them to ensure timely action.
4	Work closely with officers and SLT, in particular the new Director of Business Development and Growth, to ensure the good governance of the Authority's work to grow its sources of income.	Set up of a cross-department income generation group, including the Monitoring Officer, with a pipeline to ensure that all ideas are transparent, have good governance embedded from the start, and potential challenges/risk associated with opportunities are considered early. New decision-making process implemented along with appropriate delegations for the entering into of Conservation Covenant Agreements as an additional tool for nature recovery.	The work of the income generation group is ongoing. New processes will be developed as needed to ensure good governance and reported to Members as appropriate.
5	Given the internal changes at the Authority, including changes in SLT and directorates, a review of internal delegations will be undertaken, following on from any changes to Standing Orders, to ensure decision-making responsibilities are clear, transparent and easily understandable.	This is ongoing.	N/A

ITEM 12 APPENDIX 4: HUMAN RESOURCES HEALTH & SAFETY: Q2 UPDATE

Action	Commentary	Next steps and/or potential risks
1. Reintroduction of apprenticeship programme	Approval for the introduction of a new apprenticeship scheme agreed by SLT. We are running a pilot within CPM, with the structure being supported by Natacha through the Downs to the Sea project. To date, we have reviewed the recruitment process; the new application form and job spec has been developed by lead rangers. Relevant data has been shared with lead rangers on geographic location of each applicant. Now seeking approval on funding for new business administrator apprentices	Three new ranger apprentices recruited, Training agreement set up with Sparsholt college for 18 months course delivery, Apprenticeship work groups set up and meeting quarterly, now planning long term vision for the SDNPA apprenticeship programme
2. Health and Safety Survey and resulting action plan	Survey sent to all staff in Q1. Response rate increased from 41% in the previous survey to 69% - improved communication and promotion Very positive feedback - H&S was identified as a priority across the organisation. Working group established from H&S Committee reps to compile action plan. Action plan communicated at all staff meeting in September	Review of H&S training Review and embed lone working and dangerous sites procedures Review communication of incident reporting New policy (ongoing) Dealing with Threatening Behaviour - SDNPA approach to support staff
3. Continue developing our recruitment strategy to ensure that our recruitment process is inclusive	Review of recruitment page on intranet completed and a draft sent to the Comms and Engagement Team	Pending start of new Digital and Social Media Officer to complete draft recruitment page of the intranet. Once done will work with Comms to commission a video for the new page as well as expanding EDI photos to include those of staff which can be used for social media postings etc. Risk - new person is likely to need time to get up to speed with role before actioning this.
4. Review of Induction Process	Draft of the revised induction process agreed at OMT in September Revised probationary guidelines now implemented and has received positive feedback from Managers and Staff	Further work with area teams and SSCP to make sure fit for purpose for all areas of the organisation Will be launched to staff in Q4
5. Line Manager guidance to ensure consistency and good communication	Draft guidance agreed at OMT in September	Will be cascaded by OMT to all managers and then staff in the New YEAR
6. New Pay Policy	Draft agreed at SLT in September	To be discussed at OMT meeting in November
7. Continuing review of HR Policies and Procedures	Timeline agreed On-going	
8. Embed new culture and wellbeing group to build on our existing work in promoting internal health and well-being	First meeting held May 2025 with representatives across the organisation Members of the group have started to organise staff activities	The Culture and Wellbeing Group has now been embedded with meetings running quarterly. New ideas for staff activities, events and lunch and learns are being discussed and implemented gradually including a new 'Body and Soil' gardening club.

